Wellness Matters Webinar:

Values Exploration and Meaning Making

Tonight's agenda...

- Theoretical foundation: ACT
- Meaning making.
- Values: What are they and how do we explore and determine what ours are?
- Exercises for values exploration.
- Questions and comments.



ACT

- 1 Acceptance
- 2 Cognitive defusion
- 3 Mindfulness
- **4** Self
- 5 Values
- 6 Committed actions.

Meaning making

"The process by which people interpret situations, events, objects, or discourses, in light of their previous knowledge and experience." - Zittoun & Brinkmann

Global meaning

Beliefs, goals, and subjective feelings.

 Constructed early in life and modified based on personal experience.



Situational meaning

Meaning in the context of a particular environmental encounter.

• Often during a stressful situation.

Meaning making

Important functions...

- Purpose.
- Influences our judgement and actions.
- Provides a sense of control.
- Provides self-worth.
- Coping and psychological adjustment to adversity and negative events.



Meaning and suffering...

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Personal values are the measuring sticks by which we determine what is a successful and meaningful life.

Mark Manson





Values

What is a value?

- Our heart's deepest desires: how we want to be, what we want to stand for and how we want to relate to the world around us.
- Leading principles that can guide us and motivate us as we move through life.

Russ Harris

Values

Where do they come from?



Values clarification

Benefits

Decreases emotional distress.

- Stronger sense of purpose and self.
- Increase in daily functioning and confidence.
- Enhanced decision making ability.
- Grounding and motivating.

Value congruence =

The extent to which an individual's behaviour is consistent with their values.

Value incongruence =

Being disconnected from our values

Signs of value incongruence

• Feeling off, unsatisfied, or discontent.



- If I act on this urge, will I be acting like the person I want to be?
- Will it help to take my life in the direction I want to go?

Values ≠ goals

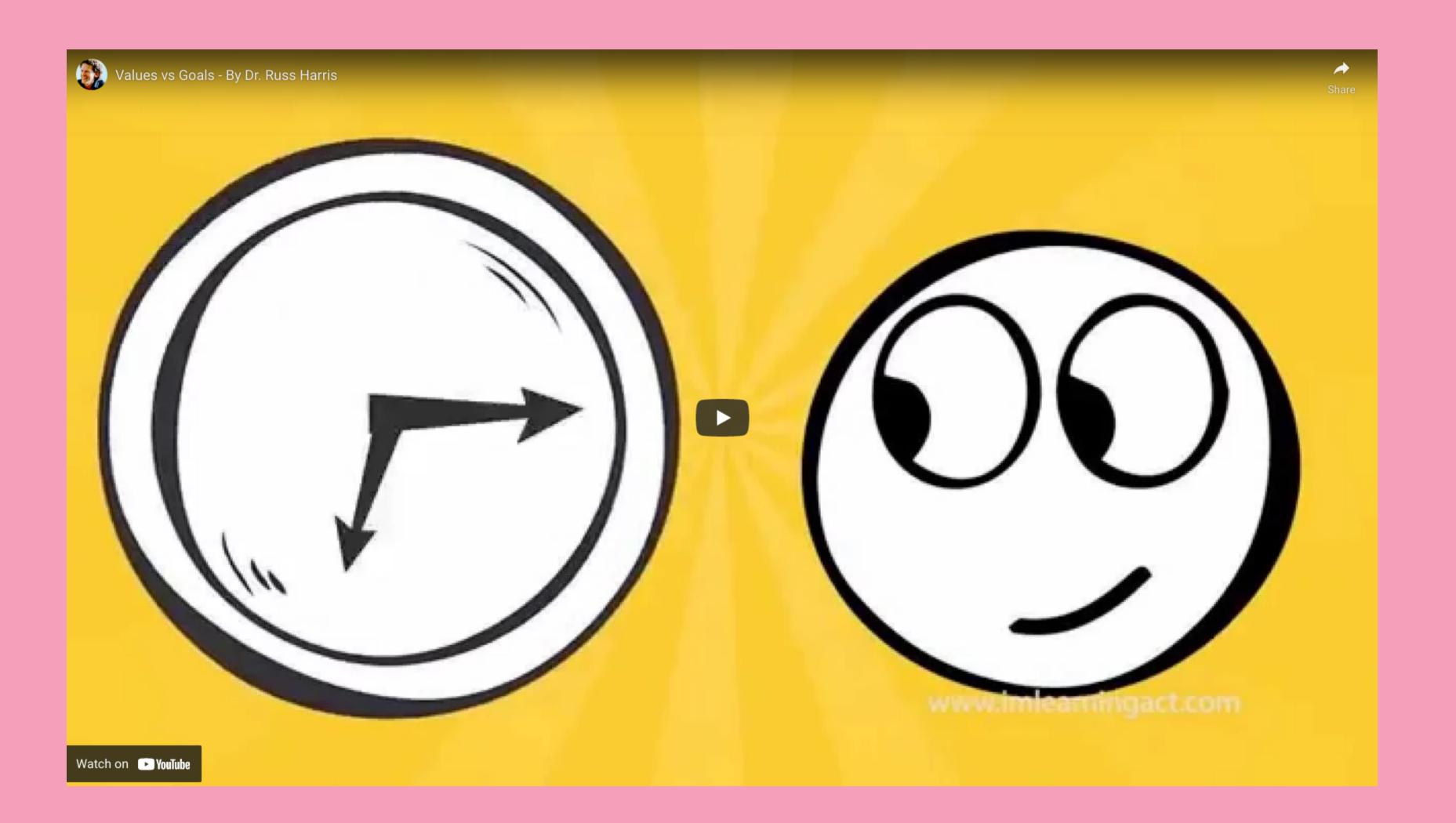
- Both can be motivating and influence decision making.
- Goals: A desired outcome that can be achieved or completed.
- Values: An ongoing process, no clear end point.



A value is like heading west. No matter how far you travel, there's always farther west you can go.

A **goal** is like a mountain or river you wish to cross on your westward journey.
Once you've gone over it, it's a 'done deal'.

If your goals line up with your values, you'd more likely to feel a stronger sense of meaning.



Values change!

Some examples of values...

https://daretolead.brenebrown.com/wp-content/uploads/2019/02/Values.pdf



VALUES

Diversity

Environment

Efficiency Equality Accountability **Ethics** Excellence Achievement Adaptability **Fairness** Adventure Faith Altruism Family Ambition Financial stability Authenticity Forgiveness Balance Freedom Friendship **Beauty** Being the best Fun Belonging Future generations Generosity Career Giving back Caring Collaboration Grace Gratitude Commitment Community Growth Compassion Harmony Health Competence Confidence Home Connection Honesty Contentment Hope Contribution Humility Cooperation Humor Inclusion Courage Creativity Independence

Curiosity

Dignity

Intuition Safety Job security Security Self-discipline Joy Self-expression Justice Kindness Self-respect Knowledge Serenity Leadership Service Learning Simplicity Spirituality Legacy Leisure Sportsmanship Love Stewardship Loyalty Success Making a difference Teamwork Thrift Nature **Openness** Time Tradition Optimism Order Travel Trust **Parenting** Patience Truth Patriotism Understanding Peace Uniqueness Usefulness Perseverance Personal fulfillment Vision Power Vulnerability Pride Wealth Recognition Well-being Wholeheartedness Reliability Resourcefulness Wisdom

Write your own:



Initiative

Integrity

Respect

Responsibility Risk -taking 1

Reflection questions...

Who do you care about? Who do you like to hang out with?

What matters to you?

What gets you fired up?

What inspires you? What infuriates you?

What makes you sad? Happy? Angry? Scared?

What do you enjoy? What "floats your boat"?

When do you feel grateful or appreciative? For what?

When do you feel you're living life your way? Doing what?

Imagine you're near the end of a long life, and you're looking back on your life as it is today.

- I spent too much time worrying about...
- I spent too little time doing things such as...
- If I could go back in time, I would...

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Living Into Our Values exercise

From Brene Brown

Living into our values...

- 1. Identify 10-15 values that you hold.
- 2. Narrow your list down to your 2 core values.
- 3. Consider the following questions...
 - a. What are 3 behaviours that support your value?
 - b. What are 3 slippery behaviours that are outside your value?
 - c. What is an example of a time when you were fully living into this value?



List of VALUES

Dignity

Efficiency Equality Achievement Excellence Adaptability Fairness Adventure Faith Altruism Family Ambition Financial stability Authenticity Forgiveness **Balance** Freedom Friendship Beauty Being the best Belonging Future generations Generosity Caring Giving back Collaboration Grace Commitment Gratitude Growth Community Compassion Harmony Competence Health Confidence Home Connection Honesty Contentment Hope Contribution Cooperation Courage Inclusion Independence Creativity Curiosity Initiative

Diversity Environment

Intuition Job security Security Self-discipline Justice Self-expression Self-respect Knowledge Serenity Leadership Service Simplicity Legacy Spirituality Leisure Sportsmanship Stewardship Loyalty Success Making a difference Teamwork Thrift Openness Time Tradition Order Travel Parenting Trust Patience Truth Patriotism Understanding Uniqueness Usefulness Perseverance Vision Vulnerability Wealth Well-being

Wholeheartedness

Write your own:

Wisdom



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Resourcefulness

Responsibility Risk -taking

Living into our values...

- 4. Answer the following questions...
 - Who is someone who knows you values and supports your efforts to live into them? What does support from this person look like?
 - What can you do as an act of self-compassion to support yourself in the hard work of living into your values?
 - What are the early warning indivators or signs that you're living outside of your values?
 - What does it feel like when you're ling into your values?
 - How can you check yourself?

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Clarifying Your Values activity

From Russ Harris, adapted from Tobias Lundgren's Bull's Eye

Work/Education

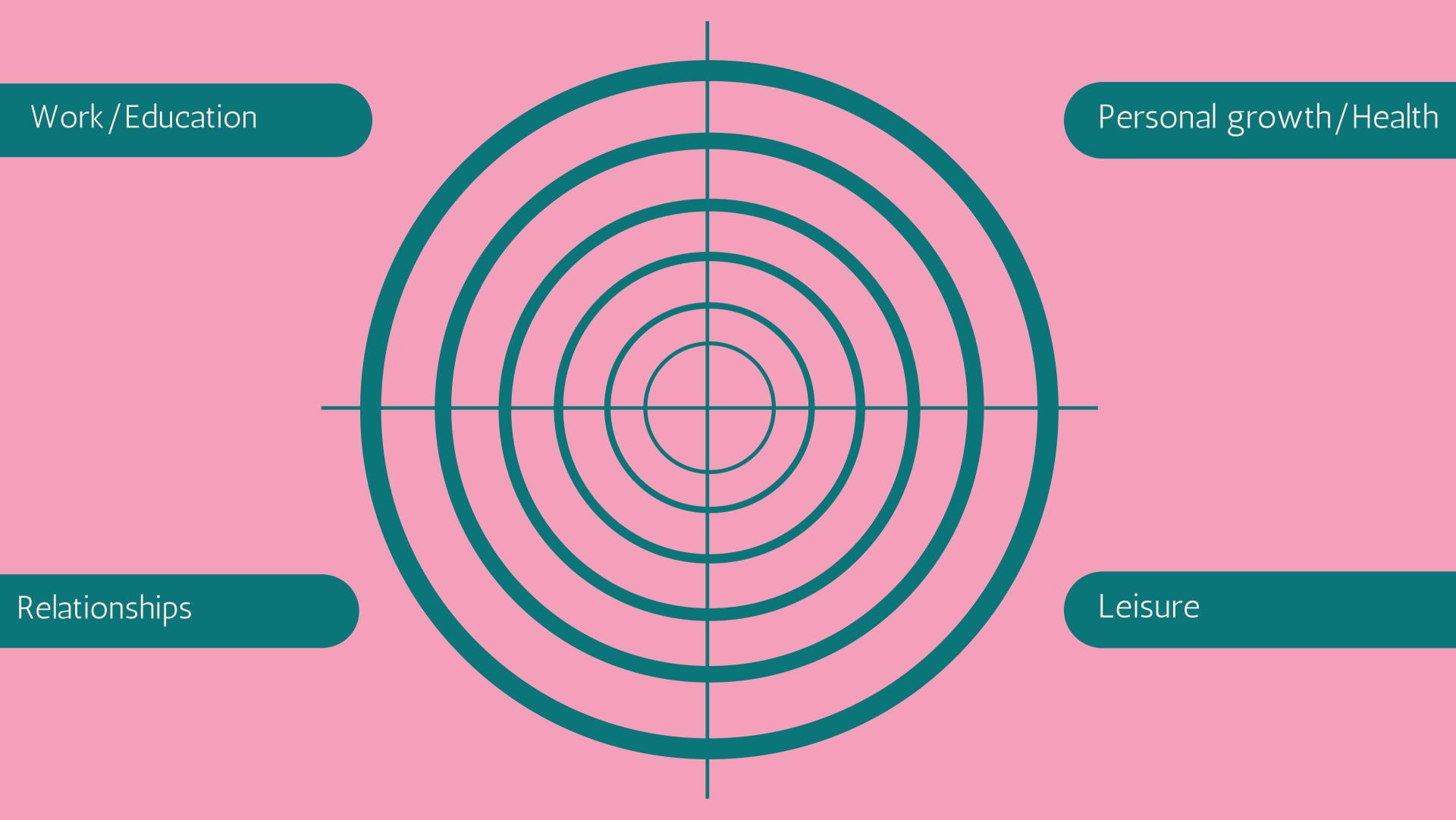
- How do you want to be towards your clients, customers, colleagues, employees, fellow workers, or classmates?
- What personal qualities do you want to bring to your work?
- What skills do you want to develop?

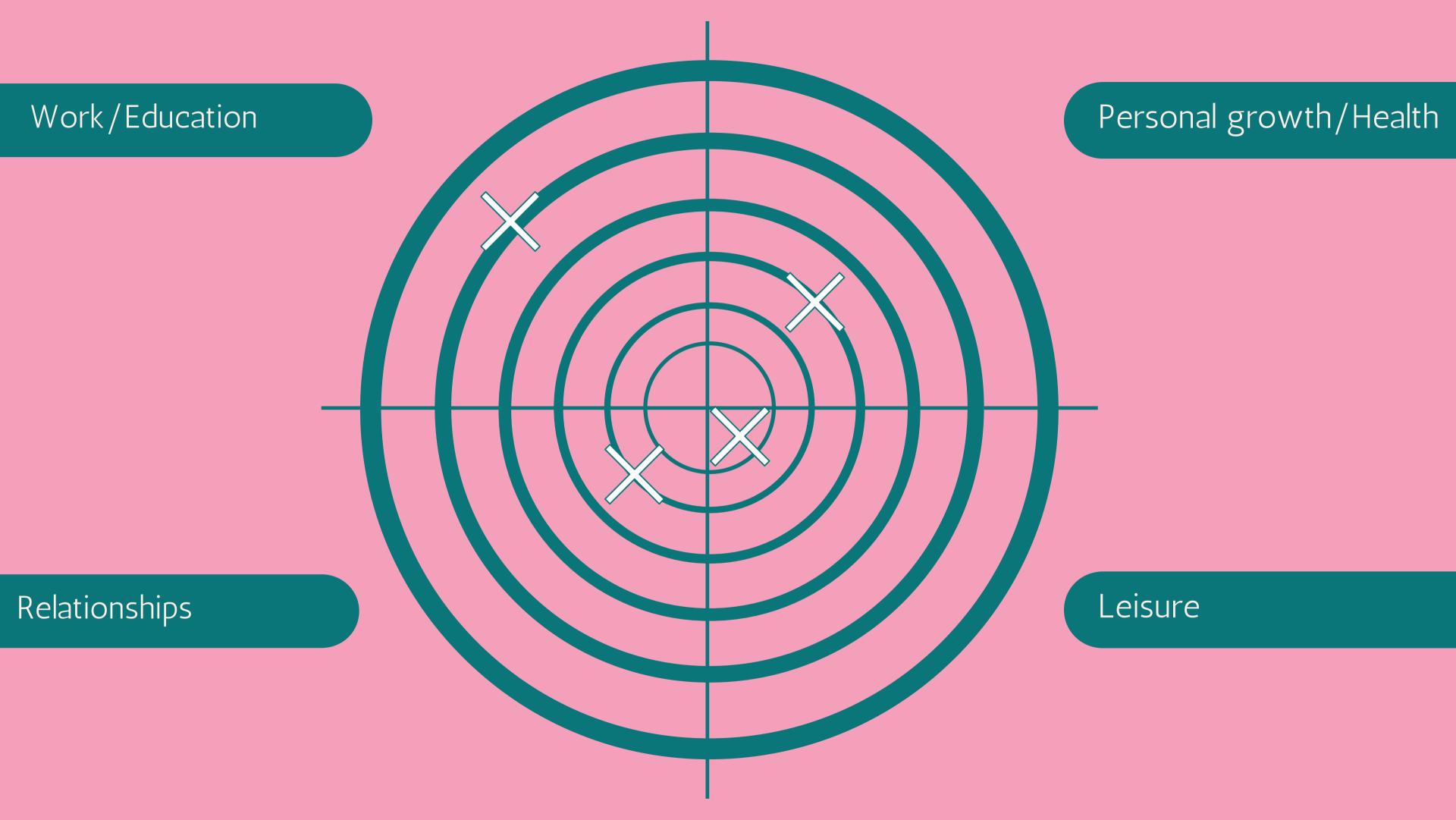
Relationships

- What sort of relationships do you want to build?
- How do you want to be in these relationships?
- What personal qualities do you want to develop?

Personal growth/Health

Leisure





Review:

- Meaning and our ability to make meaning is important for wellbeing.
- What's meaningful to one may not be meaningful to another.
- Meaning can be derived from anything.
- Values help us make meaning.
- Self-reflection can be necessary to determine what our values really are.

Learn more

Book: The Happiness Trap by Russ Harris

Book: Man's Search for Meaning by Victor Frankl

Podcast: Unlocking Us - Brene and Barrett on Living Into Our Values

Handout: Living Into Our Values

Values lists: 200 Personal Values